



MARINE AIRCRAFT GROUP 36 COMMANDING OFFICER'S EQUAL OPPORTUNITY STATEMENT



In this first statement to MAG-36, I will be absolutely clear. This command and the members of this command will not tolerate discrimination or harassment in any form! I am responsible for the fair and just treatment of every Marine, Sailor, and Civilian Marine assigned to Marine Aircraft Group 36. I do not take this responsibility lightly. It is my intent to promote an environment free from personal, social, or institutional barriers that prevent members of this Group from achieving their maximum potential. Every member of this command will be evaluated on individual merit, fitness, and capability. Discrimination in any form, to include sexual harassment, has no place within Marine Aircraft Group 36.

Hazing is neither a leadership tool nor a tradition. Maltreatment disguised as a rite of passage is unacceptable and will not be tolerated. Those who participate in or tolerate discrimination or maltreatment in any form are in violation of Marine Corps policy and are subject to administrative and disciplinary action. Similarly, anyone proven to have made false allegations of discrimination, to include sexual harassment, is subject to administrative and disciplinary action under the Uniform Code of Military Justice.

Inappropriate behavior such as sexual harassment, hazing, or discrimination is incompatible with our traditional core values of Honor, Courage, and Commitment. If you feel you have been discriminated against or sexually harassed, then I recommend that you to attempt to resolve the situation at the lowest level possible by using the Informal Resolution System (IRS), through which you address the behavior with the person who is acting inappropriately. If the informal approach does not solve the problem, then you may choose to address the detrimental behavior formally, by requesting mast. Those found guilty of inappropriate conduct will be held accountable for their actions and face potential disciplinary and / or separation proceedings.

All levels of our leadership will ensure every Marine and Sailor in their charge is continually educated and understands Marine Corps policy regarding equal opportunity, the complaint process, request mast, and reprisal prevention. Ensure all complaints are promptly acted upon and reported following current directives and regulations.

We must, at all times, respect and preserve our greatest war and peacetime asset—each other. Anything less is unacceptable.

H. B. MATHEWS II
Commanding Officer, Marine Aircraft Group 36